

Author checklist: *European Journal of Work and Organizational Psychology*

Before submitting your paper, please check the following:

Does your cover letter give an explicit statement that paper is not under consideration elsewhere?

Note: Results previously presented at conferences are allowable, but please ensure the cover letter gives details of these conferences.

Does your cover letter include an explicit statement concerning whether the dataset/base has been used before?

If the dataset or database has been used before, does the cover letter indicate how the data and models in the submitted paper are different from previously published results?

Note: Ordinarily, reuse of data to analyse results with respect to the same dependent variables is not allowable (please see the 2016 editorial for exceptions).

If the authors wish the paper to be subject to the alternative review path in which the authors submit a standard introduction, methods and protocol for how data are to be analysed, does the cover letter make this clear?

Note: Please see the 2016 editorial for more details.

Are a substantial proportion of the data used in the paper drawn from multimethod, longitudinal, qualitative and/or large, nationally representative surveys?

Note: Excepting use of large nationally representative databases, multi-study papers validating new measures or surveys within which a true experiment is embedded, papers relying exclusively on cross-sectional self-report studies, including those that aggregate data to another level (e.g. aggregate ratings of team members rating their leader), will be desk rejected.

Are a substantial proportion of the data used in the paper drawn from field studies of workers or field studies of those involved in vocational training?

Note: Excepting studies concerned with topics related to vocational training (e.g. nursing or medical students), EJWOP no longer takes studies using student samples or laboratory simulations - unless accompanied by a field study.

Is the paper a review paper or conceptual paper?

Note: Ordinarily, EJWOP no longer takes review or conceptual papers. There are some exceptions: a) Systematic reviews; b) Meta-analyses; c) Position papers either invited by the Editor or position papers that have received support from the European Association of Work and Organizational Psychologists Small Group Meeting scheme.